



## City of Adelaide Reconciliation Committee

Meeting to be held on Wednesday, 4 December 2019, at 2.30 pm  
in the Colonel Light Room, Town Hall, Adelaide.

### Committee Members:

Dual Chairpersons:

City of Adelaide Council Member:

The Right Honourable the Lord Mayor, Sandy Verschoor (Ex-Officio); and  
Aboriginal and/or Torres Strait Islander Community Representative:

Ms Yvonne Agius.

City of Adelaide Council Members:

Councillor Helen Donovan, Councillor Franz Knoll and Councillor Robert Simms.

Strategic Agency Representatives:

Mr Ribnga Green and Mr Joel Bayliss.

Kaurna Nation Cultural Heritage Association Committee Representative:

Mr Jeffrey Newchurch.

Aboriginal and/or Torres Strait Islander Community Representatives:

Mr Ivan-Tiwu Copley (Deputy Chair) and Mr Eddie Peters.

Proxies:

Ms Lynette Crocker and Ms Deanne Hanchant-Nichols.



# City of Adelaide Reconciliation Committee Meeting

Meeting to be held on Wednesday, 4 December 2019, at 2.30 pm  
in the Colonel Light Room, Town Hall, Adelaide.

## Agenda

### 1. Welcome and Apologies

### 2. Acknowledgement of Country

*'The City of Adelaide Reconciliation Committee acknowledges that we are meeting on traditional Country of the Kaurna people of the Adelaide Plains and pays respect to Elders past and present. We recognise and respect their cultural heritage, beliefs and relationship with the land. We acknowledge that they are of continuing importance to the Kaurna people living today.*

*And we also extend that respect to other Aboriginal Language Groups and other First Nations who are present today.'*

### 3. Moment Silence in Remembrance of Departed Community Members

### 4. Confirmation of Minutes – 4/9/2019

That the Minutes of the meeting of the City of Adelaide Reconciliation Committee held on 4 September 2019 be taken as read and be confirmed as an accurate record of proceedings.

### 5. Reports

#### 5.1. Stretch RAP 2018-2021 Implementation Progress Report – July to December 2019 (2018/04431) [Page 4]

Presenter: Nicole Gollan, Reconciliation Officer, Participation & Inclusion

Purpose: To provide an update of progress in implementation of City of Adelaide's Stretch Reconciliation Action Plan 2018-2021

#### 5.2 Resignation of City of Adelaide Reconciliation Committee Strategic Agency Representative (2018/04431) [Page 7]

Presenter: Caro Mader, Manager Participation and Inclusion

Purpose: To inform and update members of strategic representation on the City of Adelaide Reconciliation Committee.

### 6. Presentations

#### 6.1. City of Adelaide Customer Centre: Acknowledgment of Country inscription

Presenter: Stephen Zaluski, Manager, Customer Experience

Purpose: To provide an update on completed Stretch RAP 18-21 action #21

#### 6.2. 2020 Adelaide Survival Day

Presenter: Dennis Stokes, Chief Executive Officer, Tandanya National Aboriginal Cultural Institute

Purpose: To provide an update of 2020 Survival Day plans in the CBD

- 6.3.** Pelzer park / Pityarilla (Park 19) Public Art Concept Proposal: Kardi Munta sculpture  
Presenter: Paul Herzich, Artist, Logan MacDonald, Public Art Planner, Culture & Lifelong Learning  
Purpose: To update the City of Adelaide Reconciliation Committee on the public art proposal for Pityarilla
- 6.4.** Kaurna Yerta Aboriginal Corporation (KYAC) update  
Presenter: Jeffrey Newchurch, KYAC Chairperson  
Purpose: To provide an update on KYAC activity, processes and priorities
- 7. Other Business**
- 8. Next Meeting** – Wednesday 26 February 2020 – 2.30 pm
- 9. Closure**

# Stretch RAP 2018-2021 Implementation Progress Report – July to December 2019

**ITEM 5.1** 04/12/2019  
**Reconciliation Committee**

**Program Contact:**  
Amy Pokoney, Acting AD  
Community & Culture 8203 7438

2018/04431  
Public

**Approving Officer:**  
Clare Mockler, Deputy CEO &  
Director Culture

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## EXECUTIVE SUMMARY

On 22 May 2018, the City of Adelaide endorsed its second consecutive Stretch Reconciliation Action Plan 2018-2021, launched on 28 May 2018 at Reconciliation SA's National Reconciliation Week Breakfast.

On 1 July 2018, the Stretch Reconciliation Action Plan 2018-2021 took effect, guiding a shared vision for delivery of meaningful reconciliation between the City of Adelaide and Aboriginal and Torres Strait Islander peoples.

Reconciliation Action Plan (RAP) delivery is monitored internally by a Reconciliation Action Plan Team (RAPT) that meets quarterly. Updates provided at this meeting form the basis of this quarterly update report to the Reconciliation Committee, to Council and to Reconciliation Australia. Reconciliation Australia, the creator of the RAP tool and with whom the City of Adelaide Stretch RAP 2018- 2021 is registered, also monitor City of Adelaide Stretch RAP 2018- 2021 implementation via an annual progress report.

Implementation of City of Adelaide Stretch RAP 2018- 2021 actions delivered between July and December 2019 is noted here.

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## RECOMMENDATION

THAT THE RECONCILIATION COMMITTEE RECOMMENDS TO COUNCIL

That Council:

1. Notes the report.
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## IMPLICATIONS AND FINANCIALS

City of Adelaide 2016- 2020 Strategic Plan	<p><b>Strategic Alignment – Liveable</b> 3.3.01 ‘Develop and celebrate strong and resilient City communities that are welcoming and encourage people of all ages, cultures and means to participate in City life’.</p> <p><b>Strategic Alignment – Creative</b> 4.5.05 ‘Promote and showcase multiculturalism and Aboriginal culture and support local organisations to express this heritage.’</p> <p><b>Strategic Alignment – Green</b> 2.3.01 ‘Improve the ecological value of watercourses and biodiversity in the Park Lands’</p> <p><b>Strategic Alignment – Smart</b> 1.1.13.2 ‘Showcase the City – heritage tourism market’ 1.2.04 ‘Work with partners to develop and implement a range of policies, programs and services to support business start- ups, business growth and business sustainability.’</p>
Policy	Not as a result of this report.
Consultation	City of Adelaide Reconciliation Committee, Kaurna Community members, Aboriginal and Torres Strait Islander Community members, Elders groups, Aboriginal and Torres Strait Islander language groups, CBD based Aboriginal organisations and businesses, were engaged in drafting the City of Adelaide Stretch RAP 2018- 2021 and continue to be engaged appropriately in relation to its delivery.
Resource	Not as a result of this report.
Risk / Legal / Legislative	Not as a result of this report.
Opportunities	Multiple opportunities for City of Adelaide to demonstrate a commitment to meaningful Reconciliation with Aboriginal and Torres Strait Islander peoples.
19/20 Budget Allocation	Not as a result of this report.
Proposed 20/21 Budget Allocation	Not as a result of this report.
Life of Project, Service, Initiative or (Expectancy of) Asset	The City of Adelaide’s Stretch RAP 2018- 2021 has a lifespan of four years.
19/20 Budget Reconsideration (if applicable)	Not as a result of this report.
Ongoing Costs (eg maintenance cost)	Potential for multiple project and activity opportunities that are yet to be scoped. Ongoing costs will be included in individual business cases for projects and activities identified through Stretch RAP drafting and may be requested as part of future budget processes.
Other Funding Sources	Not as a result of this report.

## DISCUSSION

1. On 22 May 2018, City of Adelaide endorsed its second Stretch RAP 2018-2021 [\[Link 1\]](#).
2. The City of Adelaide's Stretch RAP 2018- 2021 builds on the legacy of previous City of Adelaide RAPs in guiding Council's vision for meaningful reconciliation with Aboriginal and Torres Strait Islander peoples in the City and more widely.
3. The City of Adelaide's Stretch RAP 2018- 2021 has 50 actions. Each has an officer of Council who, alongside their team and leaders, co- created the action including its timing, resourcing and integrated strategic alignment and who is responsible for its delivery.
4. Quarterly monitoring of delivery progress of the 50 Stretch RAP 2018- 2021 actions is undertaken by the team of 37 RAP action holders or RAP Champions. Their updates form the basis of this report.
5. Between July and December 2019, a range of actions have been delivered and are captured in the Stretch RAP 2018- 2021 Implementation Progress Report – July to December 2019 [\[Link 2\]](#) .
6. The City of Adelaide RAP champions commend this update to the Reconciliation Committee and to Council Members.

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## ATTACHMENTS

Nil

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- END OF REPORT -

# Resignation of City of Adelaide Reconciliation Committee Strategic Agency Representative

**ITEM 5.2** 04/12/2019  
**Reconciliation Committee**

**Program Contact:**

Amy Pokoney, Acting AD  
Community & Culture 8203 7438

**Approving Officer:**

Clare Mockler, Deputy CEO &  
Director Culture

2018/04431  
Public

## EXECUTIVE SUMMARY

In December 2018, Council appointed Mr Trevor Lovegrove, as the Department of State Development Employment Directorate representative on the City of Adelaide Reconciliation Committee, for the 2018-2022 Committee term.

On 21 October 2019, Mr Trevor Lovegrove wrote to the City of Adelaide Reconciliation Officer to advise that the Department of State Development Employment Directorate has been restructured and that he has resigned as an employee of the Government of South Australia (**Attachment A**).

This report notes this Reconciliation Committee resignation and informs Reconciliation Committee Members of the process for selection of a new Committee Member.

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## RECOMMENDATION

### THAT THE RECONCILIATION COMMITTEE RECOMMENDS TO COUNCIL

That Council:

1. Receives the resignation of Mr Trevor Lovegrove, Strategic Agency representative of the Department of State Development Employment Directorate, on the City of Adelaide Reconciliation Committee, Attachment A to Item 5.2 on the Agenda for the meeting of the Reconciliation Committee held on 4 December 2019.
  2. Notes the Department for Innovation and Skills (that superseded the Department of State Development) process to fill the vacant Strategic Agency Representative position.
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## IMPLICATIONS AND FINANCIALS

City of Adelaide 2016-2020 Strategic Plan	<p><b>Strategic Alignment – Liveable</b> <b>Strategic Alignment – Creative</b></p> <p>3.3.01 'Develop and celebrate strong and resilient City communities that are welcoming and encourage people of all ages, cultures and means to participate in City life'.</p> <p>4.5.05 'Promote and showcase multiculturalism and Aboriginal culture and support local organisations to express this heritage.'</p>
Policy	Not as a result of this report.
Consultation	Not as a result of this report.
Resource	Not as a result of this report.
Risk / Legal / Legislative	Not as a result of this report.
Opportunities	The chance to review strategic representation on the City of Adelaide Reconciliation Committee in relation to Aboriginal and Torres Strait Islander employment.
19/20 Budget Allocation	Not as a result of this report.
Proposed 20/21 Budget Allocation	Not as a result of this report.
Life of Project, Service, Initiative or (Expectancy of) Asset	The representative will be appointed for the remainder of the Reconciliation Committee term.
19/20 Budget Reconsideration (if applicable)	Not as a result of this report.
Ongoing Costs (eg maintenance cost)	Not as a result of this report.
Other Funding Sources	Not as a result of this report.



## DISCUSSION

1. In December 2018, Council appointed Mr Trevor Lovegrove, as the Department of State Development Employment Directorate representative on the City of Adelaide Reconciliation Committee, for the 2018-2022 Committee term.
2. On 21 October 2019, Mr Trevor Lovegrove wrote to the City of Adelaide Reconciliation Officer to advise that the Department of State Development Employment Directorate has been disbanded and that he has resigned as an employee of the Government of South Australia (**Attachment A**).
3. The Department of State Development Employment Directorate has been a useful strategic connection for the City of Adelaide Reconciliation Committee for this term and the last, with the representative providing information about state government Aboriginal employment programs and opportunities, both during formal meetings and informally between meetings. This advice has been highly valued.
4. The Department of State Development has been superseded by the State Department for Innovation and Skills. This State Government agency remains a useful strategic advisor for the City of Adelaide Reconciliation Committee and Council despite the change in organisational structure as the Directorate still has responsibility driving Aboriginal employment outcomes.
5. On this basis, the Department for Innovation and Skills has been asked to provide another representative to the City of Adelaide Reconciliation Committee for the remainder of the current Committee's term, until December 2022.
6. The appointment will be made as soon as possible with Reconciliation Committee Members informed of the selection at the next Reconciliation Committee meeting, in early 2020.

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## ATTACHMENTS

**Attachment A** – Correspondence - Resignation Mr Trevor Lovegrove

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- END OF REPORT -

**From:** Trevor Lovegrove  
**To:** [Nicole Gollan](#)  
**Subject:** Resignation  
**Date:** Monday, 21 October 2019 2:51:46 PM  
**Attachments:** [image001.png](#)  
[image005.png](#)

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Hi Nicole,

Firstly sorry for the taking time to make any contact with you. I must say it's been quite a stressful 3 months with the termination of the Aboriginal Apprenticeship Program and the Aboriginal Employment Program at the Department of Industry and Skills. I had decided to move on but also take some time away from work to think about my future and I since have ended my employment with the Department. Luckily I gained employment with Tauondi in the meantime. So I guess that given I am a State Govt appointee to the Adelaide City Council Reconciliation Committee I would need to unfortunately and with apprehension advise you that I have to resign. I would like to express my sincerest gratitude for the honour to be part Reconciliation Committee and learnt so much from everyone in terms of their passion and commitment towards Reconciliation.

This opportunity also gave me so much opportunity to appreciate the commitment to community, respect and shared values between the Adelaide City Council and the Reconciliation Committee. To you Nicole Gollan, Thank you for your support, passion and ongoing commitment to our Community, Reconciliation and the Council ( I enjoyed my stint on the Interview panel and I knew we chose the right person). To our Elders, Thank you for your wisdom, knowledge and stories Uncle Jeffrey Newchurch, Auntie Lynette Crocker, Ivan Copley and Ribnga Green and thank you to all the brilliant Reconciliation committee members, keep up the great work. Oh and I can't forget the support and friendship of Caro Mader, thank you Caro.

**Trevor Lovegrove**  
 Training Mentor  
 M: 0428 112 904  
 f: 08 8240 0786  
 e: [tlovegrove@tauondi.sa.edu.au](mailto:tlovegrove@tauondi.sa.edu.au)  
 w: [www.tauondi.sa.edu.au](http://www.tauondi.sa.edu.au)



**Tauondi Aboriginal College**  
 RTO Code: 2370

I acknowledge Aboriginal and Torres Strait Islander people as the Traditional Owners of this country throughout Australia, and their connection to land and community. I pay my respect to them and their cultures, and to the Elders both past and present.